

GOVERNANCE & CERTIFICATION

ISO 14001 - Environmental Management Commitment

Commitment | ENV-POL-004 | Version 1.0

Document number	ENV-POL-004
Version	1.0
Document owner	Rhiannon Frankas, Director
Approver	Daniel Frankas, Managing Director
Issue date	19 July 2026
Effective date	On management approval
Review date	19 July 2028 or earlier following material change
Status	For approval and website publication

MISCO is developing environmental controls informed by ISO 14001 and Victorian environmental law. This document does not claim ISO 14001 certification.

1. Purpose

State MISCO's commitment to an environmental management framework aligned with ISO 14001.

2. Scope

Environmental aspects of MISCO activities, products and services within the defined management-system scope and influence.

3. Policy statement and commitment

MISCO is developing environmental controls informed by ISO 14001 and Victorian environmental law. This document does not claim ISO 14001 certification.

4. Mandatory requirements

- Understand context, interested parties, environmental conditions and compliance obligations.
- Identify aspects and impacts using a life-cycle perspective appropriate to MISCO's control and influence.
- Control significant aspects, prevent pollution and respond to emergencies.
- Set objectives supported by responsibilities, resources, measures and timeframes.
- Maintain competence, awareness, communication and controlled documented information.
- Evaluate environmental performance and compliance and address nonconformity.
- Review and improve the environmental management system.

5. Implementation and operational controls

- Maintain the aspects register and legal-obligations review.
- Integrate environmental controls into purchasing, operations and contractors.
- Conduct periodic evaluation and management review.
- Claim certification only after independent evidence exists.

6. Roles and responsibilities

Role	Responsibility
Directors	Approve the document, provide resources, set the expected standard and review material breaches or exceptions.
Managers and supervisors	Apply the requirements in daily work, communicate expectations, retain required records and escalate concerns.
Employees and contractors	Follow the document, complete required training, protect MISCO interests and promptly report suspected breaches.
Suppliers and business partners	Meet applicable contractual, ethical, safety, quality, security and legal requirements when acting for or supplying MISCO.

7. Reporting, complaints and escalation

Environmental and certification claims must be checked against current evidence before publication.

MISCO will assess concerns proportionately, preserve confidentiality as far as lawful and practicable, prevent retaliation, and refer matters to regulators, emergency services, insurers, professional advisers or law enforcement where required.

8. Monitoring and assurance

- The Document Owner will monitor relevant complaints, incidents, nonconformities, legal or standards changes, website accuracy and overdue actions.
- Material findings will be considered through management review, internal review or corrective action as appropriate.
- Public claims and linked downloads will be checked when evidence, certification, licensing, supplier, product, website technology or business practice changes.

9. Records and retention

Approvals, declarations, registers, reports, investigations, training, complaints, correspondence and other records created under this document must be accurate, protected, accessible to authorised personnel and retained under IT-POL-003 and applicable legal, contractual and evidentiary requirements.

10. Related MISCO documents

- ENV-POL-001 Environmental Policy
- ENV-STD-001 Environmental Impact & Aspects Register Statement
- COR-POL-009 Continuous Improvement & Review Policy

11. External references

- [International Organization for Standardization - management system standards and certification information](#)

- [Environment Protection Act 2017 \(Vic\), Environment Protection Regulations 2021 \(Vic\) and EPA Victoria guidance on the general environmental duty](#)

References were verified from primary or authoritative sources on 19 July 2026. Standards are identified but not reproduced; current licensed editions and legal advice should be consulted where exact requirements determine a decision.

12. Approval and review

Role	Name	Approval / signature	Date
Document owner	Rhiannon Frankas		
Approver	Daniel Frankas		

Review due 19 July 2028, or earlier following material legislative, regulatory, standards, certification, system, operational or organisational change.

Revision history

Version	Date	Change
1.0	19 July 2026	Initial controlled issue prepared for management approval and website publication.