

SOCIAL RESPONSIBILITY & PEOPLE

Community Engagement & Local Industry Participation Statement

Statement | COR-POL-005 | Version 1.0

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Version	1.0
Document owner	Rhiannon Frankas, Director
Approver	Daniel Frankas, Managing Director
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Effective date	On management approval
Review date	19 July 2028 or earlier following material change
Status	For approval and website publication

MISCO supports practical partnerships that build manufacturing capability, technical education, local participation and community wellbeing while maintaining transparent, fair and commercially responsible decisions.

1. Purpose

Describe how MISCO participates responsibly in its local community, industry networks and Australian manufacturing ecosystem.

2. Scope

Sponsorships, education partnerships, local procurement, industry membership, events, donations, volunteering and public representation.

3. Policy statement and commitment

MISCO supports practical partnerships that build manufacturing capability, technical education, local participation and community wellbeing while maintaining transparent, fair and commercially responsible decisions.

4. Mandatory requirements

- Align significant commitments with MISCO values, capacity, conflict-of-interest controls and business priorities.
- Assess sponsorships and donations transparently and never use them to obtain improper influence.
- Support education, student engineering and workforce development where commitments can be delivered reliably.
- Engage with local suppliers and industry participants on merit, capability, quality, safety and value.

- Obtain consent before using partner names, logos, testimonials or images.
- Describe the nature and value of in-kind contributions accurately.
- Protect children, vulnerable people and personal information in community activities.

5. Implementation and operational controls

- Record approved commitments, owners, value and expected outcomes.
- Use written agreements for material sponsorships and partnerships.
- Review conflicts, brand use and safety requirements before events.
- Evaluate whether commitments were delivered and should continue.

6. Roles and responsibilities

Role	Responsibility
Directors	Approve the document, provide resources, set the expected standard and review material breaches or exceptions.
Managers and supervisors	Apply the requirements in daily work, communicate expectations, retain required records and escalate concerns.
Employees and contractors	Follow the document, complete required training, protect MISCO interests and promptly report suspected breaches.
Suppliers and business partners	Meet applicable contractual, ethical, safety, quality, security and legal requirements when acting for or supplying MISCO.

7. Reporting, complaints and escalation

Community and industry proposals may be submitted to info@misco.net.au. Acceptance is subject to capacity, fit and Director approval.

MISCO will assess concerns proportionately, preserve confidentiality as far as lawful and practicable, prevent retaliation, and refer matters to regulators, emergency services, insurers, professional advisers or law enforcement where required.

8. Monitoring and assurance

- The Document Owner will monitor relevant complaints, incidents, nonconformities, legal or standards changes, website accuracy and overdue actions.
- Material findings will be considered through management review, internal review or corrective action as appropriate.
- Public claims and linked downloads will be checked when evidence, certification, licensing, supplier, product, website technology or business practice changes.

9. Records and retention

Approvals, declarations, registers, reports, investigations, training, complaints, correspondence and other records created under this document must be accurate, protected, accessible to authorised personnel and retained under IT-POL-003 and applicable legal, contractual and evidentiary requirements.

10. Related MISCO documents

- COR-POL-001 Anti-Bribery and Corruption Policy

- COR-POL-002 Conflict of Interest Policy
- COR-POL-006 Local Industry Participation & Australian-Made Commitment

11. External references

- [Criminal Code Act 1995 \(Cth\), foreign bribery offences and Attorney-General's Department guidance](#)
- [Privacy Act 1988 \(Cth\), Australian Privacy Principles and OAIC guidance](#)

References were verified from primary or authoritative sources on 19 July 2026. Standards are identified but not reproduced; current licensed editions and legal advice should be consulted where exact requirements determine a decision.

12. Approval and review

Role	Name	Approval / signature	Date
Document owner	Rhiannon Frankas		
Approver	Daniel Frankas		

Review due 19 July 2028, or earlier following material legislative, regulatory, standards, certification, system, operational or organisational change.

Revision history

Version	Date	Change
1.0	19 July 2026	Initial controlled issue prepared for management approval and website publication.